

<b>Clinical</b>	<b>CPR Certification</b>		
	<b>Effective Date:</b> 11/16/2022	<b>Last Reviewed:</b> 11/16/2022	<b>Last Revised:</b> 11/8/2022

## POLICY STATEMENT

It is the policy of this facility to maintain Cardiopulmonary Resuscitation (CPR) certified personnel on a 24-hour basis.

### GUIDELINE:

1. All licensed nurses will have CPR certification for health care providers validated upon employment and will maintain current CPR certification during employment.
  - a. CNAs with CPR certification will have this validated upon employment.
2. CPR training must include hands-on practice and in person skills assessment. Online-only certification is not acceptable.
3. CPR certification that includes an on-line knowledge component will still require an in-person demonstration and skills assessment to obtain certification or recertification from certified instructor.
4. The CPR card will be copied and placed in the employee's personnel file.
5. The Director of Nursing, Assistant Director of Nursing ,or designee will maintain an updated list of personnel (LPNs and CNAs) for re-certification purposes, and will notify staff when recertification is warranted.
6. The Director of Nursing , Assistant Director of Nursing or designee will coordinate with a certified CPR instructor to conduct CPR classes as needed.
7. CPR should not be initiated in the following situations:  
Instances such as catastrophic injuries such as decapitation, rigor mortis, a body being cold to the touch, and lividity ( a condition in which tissues appear blue or red due to a congestion in the veins, as caused by a contusion, lividity. The quality of being livid; discoloration, as of dependent parts, by gravitation of blood.) render CPR useless. Bodies will only be cold and have rigor mortis if they have been dead for hours.

RESPONSIBLE ROLE	RESOURCE DOCUMENTS	ORIGINATION DATE	DATE REVISED	DATE REVIEWED
Licensed Nurses, Staff Development Coordinator			11/8/2022	11/16/2022